



WORK HOURS FOR MINORS IN THE ENTERTAINMENT INDUSTRY CALIFORNIA
(compliments of Bizparentz.org)

Age	Max Work Time	Education	Rest and Recreation	Meal	Total Time at Location	Required Supervisors
15 days to 5+ months	20 minutes	0	0	½	2 ½ hrs.	Parent or guardian 1 studio teacher and 1 nurse for 10 infants Permit needed
6 months to 1+ years	2 hours	0	2 hours	½	4 ½ hrs.	Parent or guardian 1 studio teacher Permit needed
2 yrs. to 5+ yrs.	3 hours	0	3 hours	½	6 ½ hrs.	Parent or guardian 1 studio teacher Permit needed
6 yrs. to 8+ yrs. (if in school)	4 hours	3 hours (note kinders need not do school)	1 hour	½	8 ½ hrs.	Parent or guardian 1 studio teacher per 10 kids Permit needed
6 yrs. to 8+ yrs. (non-school days)	6 hours	0	2 hours	½	8 ½ hrs.	Parent or guardian 1 studio teacher per 20 kids Permit needed
9 yrs to 15+ yrs. (in school)	5 hours	3 hours	1 hour	½	9 ½ hrs.	Parent or guardian 1 studio teacher per 10 kids Permit needed
9 yrs. to 15+ yrs (non-school days)	7 hours	0	2 hours	½	9 ½ hrs.	Parent or guardian 1 studio teacher per 20 kids Permit needed
16 to 17+ years (in school, not graduated from HS)	6 hours	3 hours	1 hour	½	10 ½ hrs.	No parent needed Permit needed 1 studio teacher per 10 kids
16 to 17+ years (non-school day, but not graduated)	8 hours	0	2 hours	½	10 ½ hrs.	No parent needed Permit needed
15 ½ -18 years who either graduated from HS, or have CHSPE certificate only (not GED)	Work as an adult, including overtime				Works as and adult	No parent needed No permit needed No studio teacher needed

*Travel between studio and location is work time. *Make up/Hair is work time *12 hour turnaround required *Minors may work between 5AM and 10PM on school days, 12:30AM preceding a holiday *Attendance at regular school on a work day counts as 6 hours off the total work day.